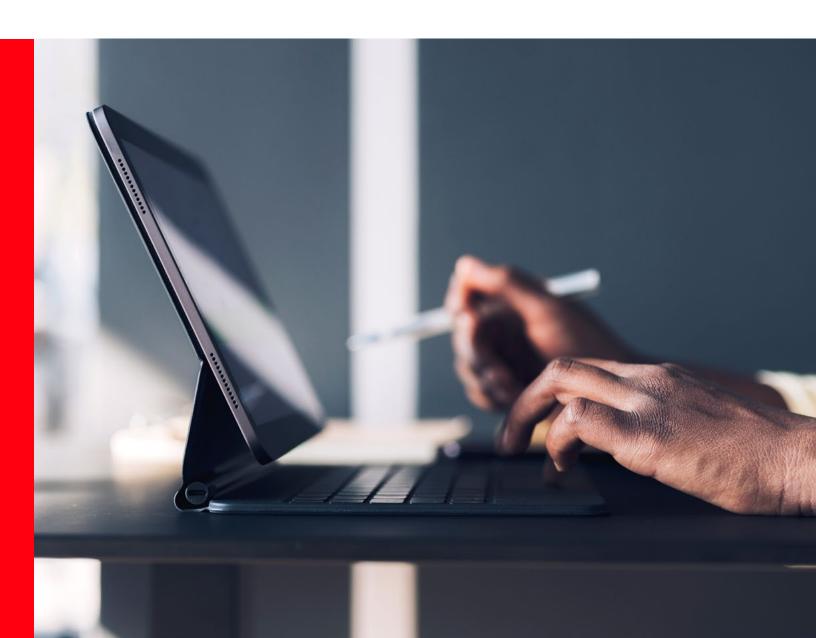


Aon Fiduciary Academy

Interactive and Engaging Fiduciary Training



Our Unique Approach

A solid approach to fiduciary governance includes understanding the breadth of your obligations as a fiduciary. Aon's online fiduciary training program, Aon Fiduciary Academy, goes beyond a discussion of the law and emphasizes the practical implications of ERISA.

The training is divided into two parts, each of which takes about 45 – 60 minutes. Part one focuses on the specific fiduciary obligations under ERISA, while part two builds on those basic concepts and describes best practices for fiduciary committees.

Scenario-Based Training

Aon Fiduciary Academy is designed to be interactive. Throughout the training, the committee member will be presented with real-life examples of issues facing fiduciaries today and asked to consider how they would act in these situations. These exercises help illustrate the relevance and importance of the topics.

Aon Fiduciary Academy is also user-friendly and flexible:

- Each committee member can take the training on their own schedule.
- Committee members can pause the training if needed, and re-start where they left off, allowing for easier integration into a busy workday.
- The training is easy to access on a computer or mobile device.
- Training is always available for new committee members.
- Committee members can review the training as often as needed to refresh their knowledge.
- Organizations can monitor which committee members have completed the training.
- A certificate of completion is provided at the end of the training.

Topics Covered

Basic Concepts and Terminology	Fiduciary Best Practices
Plan assets	Committee structure and governance
Key fiduciary roles	Overseeing investments
Settlor versus fiduciary	Overseeing administration
	Monitoring expenses
Risk Mitigation Strategies	Core Fiduciary Duties and Prohibited Transactions
ERISA Background and Perspective	Transactions



About Aon

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