

Aon Diversity Solutions Fact Sheet

Aon Diversity Solutions (ADS) acts as a centralized supplier and business diversity platform, designed to foster opportunities for diverse businesses in professional services through both internal procurement projects, as well as external client engagements.

Aon Core Capabilities

Aon exists to shape decisions for the better – to protect and enrich the lives of people around the world. Our colleagues provide our colleagues in over 120 countries with advice and solutions that give them the clarity and confidence to make better decisions to protect and grow their business. Wealth

What We Believe

At Aon, we believe supplier diversity plays an integral role in supporting the needs of our stakeholders to create long-term value and industry leading advice and solutions in health, risk, and wealth for our colleagues, clients, and communities. We know that businesses thrive when the communities they serve and the people they employ also flourish.

Missions

We advance Aon's business case for economic inclusion with clarity and confidence as we explore unmet client needs. We advise decision makers and drive accountability through supplier diversity best practices, processes, and governance initiatives. better decisions to protect and grow their business.



We're here to shape Better Decisions.

Robert Simpson

Diversity Solutions Director

Jennifer Villegas

Diversity Solutions Analyst

Certifications

- National Minority Supplier Development Council (NMSDC)
- Women's Business Enterprise National Council (WBENC)
- National Veteran Business Development Council (NVBDC)
- National Gay & Lesbian Chamber of Commerce (NGLCC)
- Disability: IN.
- WEConnect International
- **Australia:** Supply Nation
- **Canada:** Canadian Aboriginal and Minority Supplier Council (CAMSC)
- **China:** Minority Supplier Development Council China (MSD China)
- **South Africa:** South African Supplier Diversity Council (SASDC)
- **United Kingdom:** Minority Supplier Development UK (MSDUK)

Diverse Business Connection Paths

Aon Diversity Solutions (ADS) fosters diverse partnerships through business diversity organizations. Our integrated supplier diversity model drives value for both Aon and our Clients by connecting diverse suppliers to:



Internal – Diverse Supplier Sourcing

Whether you’re a diverse supplier that offers goods and services from IT software, facility, to integrated marketing solutions, Aon leverages internal relationships across the organization to support Tier I and Tier II supplier spend opportunities in the areas in which Aon operates.

External – Diverse Business Development Network

An industry differentiating model featuring ADS vetted, top-tier diverse suppliers who operate within our core risk, wealth, and health solutions in the following areas, but not limited to:

Risk Consulting	Actuarial & Analytics	WRAP/OCIP Support
Claims Administration	Diverse Business Network Capabilities	HR Solutions
Integrated Communications	Talent & Rewards	Legal

Aon tracks **Tier 1** diverse spend and – upon request – track and report **Tier 2** diverse spend, typically on a quarterly basis. To partner with ADS on Tier 2 reporting.

Learn More
To learn more about Aon Diversity Solutions go to aon.com today!

Register Today
Get started by scanning below.

