

**Aon Assessment Solutions: List of sub-processors****Date of last Review: April 2024**

<b>Sub-processor</b>	<b>Description of the service provided: mapTQ</b>	<b>Processing location</b>	<b>Aon Affiliate</b>
Aon Service Corporation 200 E. Randolph Street Chicago, IL 60601 USA	Aon affiliate that holds the contractual relationship with Microsoft Corp but does not process client data	N/A	Yes
Microsoft Corp One Microsoft Way Redmond, WA 98052-7329 USA	Provision of data hosting service	The Netherlands (primary), France (replication) and Ireland (disaster recovery)	No
Aon Human Capital Solutions GmbH Caffamacherreihe 16 20355 Hamburg Germany	Assessment services provision, project implementation and support and IT support	Germany	Yes
Aon Assessment (Norway) AS Stortingsgata 6 Postboks 1503 Vika 0117 Oslo Norway	Analytics services (optional)	Norway	Yes
Aon Assessment (Sweden) AB Valhallavägen 117 H Box 27093 102 51 Stockholm Sweden	Analytics services (optional)	Sweden	Yes
Aon Assessment (Ireland) Limited First Floor 1 & 2 Bride Street Loughrea H62 K279 Galway Ireland	Global Operations Centre (GOC), project implementation and support and IT support	Ireland	Yes
Aon plc Metropolitan Building James Joyce Street Dublin D01 Ireland	Data hosting analytics (optional)	Europe	Yes
<b>Sub-processor</b>	<b>Description of the service provided: GATE</b>	<b>Processing location</b>	<b>Aon Affiliate</b>
Aon Service Corporation 200 E. Randolph Street Chicago, IL 60601 USA	IT support but access to client data may only be incidental	USA	Yes
Aon Consulting, Inc. 200 E. Randolph Street Chicago, IL 60601 USA	IT support but access to client data may only be incidental	USA	Yes



Sub-processor	Description of the service provided: CoCubes	Processing location	Aon Affiliate
Aon Consulting Private Limited 710, Ansal Chamber II. 6, Bhikaji Cama Place South West Delhi New Delhi India 110066	Data center hosting and IT support	India	Yes
Sub-processor	Description of the service provided: Other	Processing location	Aon Affiliate
The Key Talent S.L. Calle Velazquez 47,7º 28001 Madrid Spain	Provision of Panorama global candidate management platform	Spain and Ireland	No
Papilio AG Bellerivestrasse 16 8008 Zürich Switzerland	Provision of the assessment centre services	Switzerland	No

#### Archive – Historic sub-processors

Sub-processor	Description of the service provided: mapTQ	Processing location	Aon Affiliates Y/N	Implementation date
Microsoft Ireland Operations Limited One Microsoft Place South County Business Park Leopardstown Dublin 18 Ireland	Data hosting services	The Netherlands (primary), France (replication) and Ireland (disaster recovery)	No	Beginning of May 2024



## Revision History

<b>Date</b>	<b>Update</b>	<b>Global Notification Required</b>	<b>Made by</b>
June 2023	Document created	Yes	Mike Purtill/Anabela Costa
June 2023	Added (i) Aon Service Corporation as contract owner for global suppliers, (ii) Aon Consulting Inc, and (iii) Aon Consulting Private Ltd	Yes	Mike Purtill/Anabela Costa
September 2023	Document finalised and approved	Yes	Mike Purtill/Anabela Costa/Melissa Champine
November 2023	Removal of introduction text	Yes	Anabela Costa/Josephine de Ruyck
November 2023	Document updated and approved	Yes	Mike Purtill/Anabela Costa/Melissa Champine
January 2024	Document updated (small correction)	Yes	Anabela Costa/Josephine de Ruyck
April 2024	Document updated and approved	Yes	Anabela Costa/Mike Purtill