

2023 ESG Awards and Recognitions

March 25, 2024

Aon has long been recognized for its commitment to environmental, social and governance issues.

- Aon received a score of 100 percent for the 18th consecutive year on the **Human Rights Campaign Foundation's 2023 Corporate Equality Index**. We are proud of our commitment to be a leader in our industry for diversity, equity and inclusion.
- The **Insurance Business America** list of **Elite Women 2023** recognizes leaders who are leaning in to further improve the conditions of women in insurance. Two Aon colleagues were celebrated for ascending to new heights — and for leaving the ladder down for the next generation to climb up.
- Another Aon colleague was represented in the **Business Insurance 2023 Women to Watch** list.
- Aon Netherlands was named a best employer in the insurance sector by **MT/Sprout** on its **2023 MT500** list of the 500 companies with the best reputation in the Netherlands.

- At the **Insurance Times Awards**, Aon won the **Excellence in Professional Development** award for the firm's apprenticeship programs.
- **Forbes Spain** named Aon Spain as one of the **100 Best Places to Work**, recognizing our culture and values.
- For the second year in a row, **Insurance Business** gave Aon in Australia the **2023 5-Star Diversity, Equity and Inclusion Award** for our commitment to creating a winning and inclusive culture where everyone can grow.
- In the UK, Aon won the **10 Years of Excellence in Employee Benefits and Healthcare** and **Wellbeing Consultant of the Year** categories at the **Workplace Savings and Benefits Awards**. Also at the awards, Aon client Jacob Douwe Egberts won Best Pensions Strategy of the Year, thanks to the advice and solutions from Wealth Solutions colleagues in the UK.
- A colleague was named one of **Insurance Business Australia's Elite Women** of 2023, while another was recognized on **Insurance Business Asia's Elite Women 2023** list.

- In the U.S., two Aon colleagues were among the winners of **Business Insurance's 2023 Break Out Awards**.
- At the **UK Pensions Awards**, Aon won the **Impact Manager of the Year** and **Factor Investing Manager of the Year** awards.
- In the U.S., Aon was awarded a **Handshake Early Talent Award**, which recognizes the best places for people to start on their careers — the third time Aon has won this award.
- **The Top Employer Institute** named Aon a **Top Employer in Latin America** for its offices in Mexico, Argentina, Colombia and Brazil.
- Aon's UK apprenticeship program was listed as a **Top 100 Apprenticeship Employer in the UK**. The list celebrates England's outstanding apprenticeship employers and recognizes their commitment and the diversity of their programs.



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About Aon

[Aon plc \(NYSE: AON\)](#) exists to shape decisions for the better — to protect and enrich the lives of people around the world. Our colleagues provide our clients in over 120 countries and sovereignties with advice and solutions that give them the clarity and confidence to make better decisions to protect and grow their business.

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